

JOB POSTING

Job Position:	HIPPY Home Visitor
Department:	Newcomer Services
Status:	Part-Time Contract – 25 hours per week (September 2 nd , 2026 to June 25 th , 2027) This posting is for an active vacancy.
Location:	Brampton This role is on-site and/or community based.
Compensation:	\$23.50 per hour

Indus Community Services is an accredited, not-for-profit community benefit organization that has served local communities for over four decades. We are a registered charity, supported by our donors and by all three levels of government. Through our professional staff, we are a leader in the provision of culturally responsive services to newcomers, families, women & seniors.

Vision: To be leaders in building strong and inclusive communities.

Mission: We are a community benefit organization focused on building resilient and healthy communities by offering person-centered, anti-oppressive programs and services.

Position Summary:

The Home Instruction for Parents of Preschool Youngsters (HIPPY) Program is an early intervention initiative designed to maximize the educational potential of young children at risk. At Indus, the program also includes SMART curriculum programming for parents of younger children. Both HIPPY and SMART empower parents to be their child's primary educator by providing an easy-to-follow reading and play-based curriculum that equips parents with the tools to support their child's development and prepare them for the transition to elementary school.

Under the guidance of the Manager – Settlement & Employment Programs and the HIPPY Program Coordinator, the Home Visitors provide home support and training for parents of preschool children and work closely with mothers and young children from a variety of backgrounds.

Responsibilities and Duties: *(but not limited to)*

- Completing the pre-service training provided by Mothers Matter Canada.
- Conducting weekly in-home visits in the community.
- Participating in group meetings and development activities for participating families; delivering skills training through role-playing activities.
- Assisting in recruiting families to the program through outreach activities.
- Establishing professional relationships with participating families.
- Participating in the planning and facilitation of parent group meetings.
- Participating in all required training sessions and other development activities (requires prep and homework).
- Providing regular updates to parents on the well-being of their children.
- Reporting the child/family's progress and family issues and concerns as they arise.
- Completing and submitting all reports and other documentation in a timely manner.
- Participating in all required program activities (i.e., graduations, etc.).
- Assisting in maintaining assigned databases related to program operations and participating families.
- Participate in staff and team meetings and peer onboarding support as required.
- Adopt safe work practices, reporting unsafe conditions immediately.
- Perform other duties as required.

Qualifications and Skills:

- High school diploma required. Post-Secondary education in early childhood education or prior experience in parent empowerment/family support is an asset.
- Lived experience as a parent of a three or four-year-old is an asset.
- Experience working in a cross-cultural environment; demonstrated sensitivity to the needs and interests of newcomer families or low socio-economic communities.
- Demonstrated leadership abilities, strong time-management and organizational skills.
- Good (functional) English oral and written communication skills, including good reading skills.
- Ability to communicate in one or more of the following additional languages an asset: Hindi, Punjabi, Arabic, Pashto, Dari.

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- Ability to share knowledge with participants whose first language is not English.
- Experience using databases and completing data entry accurately and efficiently.
- Valid Driver's License with reliable transportation as travel is required with the designated service area.
- Ability to work in a culturally diverse environment and a strong understanding of inclusive and equitable service delivery.
- Ability to work occasional flexible hours including evenings, weekends and to work from any one of the agency's sites.
- Successful candidates must provide current CPR and First aid certification and a satisfactory Vulnerable Sector Check prior to commencing employment.

Interested candidates are invited to submit their application, including a complete resume of qualifications and experience, electronically to hindus@induscs.ca by 12:00pm, July 20th, 2026. Please ensure your application email has the subject heading of "HIPPY Home Visitor" - (insert your name)'

We are committed to a human-centric hiring process. Please note that we currently do not use any artificial intelligence (AI) tools to screen, assess, or select applicants for this position. All applications are reviewed by a member of our human resources team. This job posting is not intended to be all-inclusive. Employee may perform other related duties to meet the ongoing needs of the organization. Indus Community Services is an equal opportunity employer and is committed to establishing a qualified workforce that is reflective of the diverse populations we serve. We are committed to accommodating people with disabilities as part of our hiring process. If you have special requirements, please advise Human Resources during the recruitment process. We encourage applications from all qualified individuals; however, only those under consideration will be contacted. **No phone calls please.**

Posting Date: July 6th, 2026