



## JOB POSTING CANADA SUMMER JOB OPPORTUNITY

**Job Position:** Child Care Worker Assistant  
**Department:** Newcomers Services  
**Location:** Brampton  
This role is on-site and/or community based.  
**Compensation:** \$17.60 per hour

Indus Community Services is an accredited, not-for-profit community benefit organization that has served local communities for over four decades. We are a registered charity, supported by our donors and by all three levels of government. Through our professional staff, we are a leader in the provision of culturally responsive services to newcomers, families, women & seniors.

**Vision:** To be leaders in building strong and inclusive communities.

**Mission:** We are a community benefit organization focused on building resilient and healthy communities by offering person-centered, anti-oppressive programs and services.

### **Position Summary:**

Under the general guidance of the Lead Childminder and the Program Manager, the incumbent will assist staff in planning and delivering the school-aged CNC program.

### **Responsibilities and Duties:** *(but not limited to)*

- Assist CNC Staff with:
  - Providing a safe and positive environment for children on a daily basis while maintaining a client-centered approach.
  - Organize, plan and execute age-appropriate activities for school-aged children.
  - Ensuring the childminding room is set-up appropriately and preparations for the day's session is complete prior to the children's arrival.
  - Providing snacks to children at break time, assisting children in using the washroom and maintaining accurate records of attendance.
  - Conducting safety checks of the childminding room, including monitoring, inspecting and maintenance of toys and equipment.
- Behave appropriately with the children, individually and in groups.
- Respond sensitively to the cultural heritage, values and individual experiences of children.
- Report all accidents or unusual incidents to childminding staff.
- Assist with the annual inventory process and the annual client satisfaction survey.
- Complete all tasks and responsibilities within assigned timelines.
- Become familiar with agency programs, services, practices and staff.
- Adhere to the mission, guiding principles and values of the organization.
- Maintain confidentiality of clients, staff and peers, follow agency health and safety protocols and represent Indus in a professional manner at all times.
- Arrive on time and be committed to the agency and the agreed upon contract dates and times.
- Assist with all other duties as assigned.

### **Qualifications and Skills:**

- Applicant must be between the ages of 18 to 30 years (inclusive).
- Be a Canadian Citizen, permanent resident, or person on whom refugee protection has been conferred under the Immigration and Refugee Protection Act.
- Legally entitled to work in Canada in accordance with relevant provincial or territorial legislation and regulations.
- Preference will be given to applicants currently pursuing or with post-secondary education in Early Childhood Education, Bachelor of Education or related programs.
- Experience working with children in similar settings, e.g. schools, camps, after school programs etc.
- Enthusiastic and enjoy working with children, creative and able to help plan and implement age-appropriate activities.
- Successful applicants will be required to submit the following documents prior to the commencement of any employment duties:
  - TB test and up-to-date immunization records including tetanus vaccination
  - Criminal Records Search with Vulnerable Screening - completed within the last 90 days.
  - Self-motivated, detail-oriented, proficient at meeting deadlines and comfortable working on multiple projects simultaneously.



## JOB POSTING CANADA SUMMER JOB OPPORTUNITY

- Strong communication, customer service, interpersonal, planning and organizational skills while maintaining confidentiality.
- Computer proficiency in Windows Office Suite, internet, and virtual communication platforms.
- Must demonstrate flexibility and adaptability.
- Able to work as a team with CNC staff, and sensitive to cultural, linguistic and religious diversity.
- Must commit to full contract duration – dates and time.

Canada Summer Job Opportunities are contract positions, ranging from 6 – 16 weeks during the summer months (May to August) and are contingent on funding approval from the Canada Summer Jobs program. Start dates for positions will vary (between May to July 2026) and all positions will end on August 28<sup>th</sup>, 2026. Interviews will only be conducted after funding approval has been received.

**Interested candidates are invited to submit their application, including a complete resume of qualifications and experience, electronically to [hrindus@induscs.ca](mailto:hrindus@induscs.ca) by 12:00pm, April 3<sup>rd</sup>, 2026. Please ensure your application email has the subject heading of “Child Care Worker Assistant” - (insert your name)’**

We are committed to a human-centric hiring process. Please note that we currently do not use any artificial intelligence (AI) tools to screen, assess, or select applicants for this position. All applications are reviewed by a member of our human resources team. This job posting is not intended to be all-inclusive. Employee may perform other related duties to meet the ongoing needs of the organization. Indus Community Services is an equal opportunity employer and is committed to establishing a qualified workforce that is reflective of the diverse populations we serve. We are committed to accommodating people with disabilities as part of our hiring process. If you have special requirements, please advise Human Resources during the recruitment process. We encourage applications from all qualified individuals; however, only those under consideration will be contacted. **No phone calls please.**

*Posting Date: February 19<sup>th</sup>, 2026*