

DIVERSITY & INCLUSION STRATEGY

Indus Community Services is committed to promoting diversity & inclusion in all functions of the organization to achieve excellence & equitable outcomes for our clients, stakeholders, volunteers and the wider community.

DIVERSITY

Refers to the unique characteristics that all of us possess that distinguish us as individuals and identify us as belonging to a group - includes race, ethnicity, gender, religion, sexual orientation, accent and more. (Hasting Institute)

INCLUSION

Creating an environment in which people have both the feeling and reality of belonging and are able to work to their full potential. (Ontario Inclusion Learning Network)

EQUITY

The practice of ensuring a fair, inclusive and respectful treatment of all people.
(Adapted from Ontario's Equity and Inclusive Education Strategy)

